



Employee Satisfaction Survey

Please rate each statement based on your level of agreement:

- 1 = Strongly Disagree,**
 - 2 = Disagree,**
 - 3 = Neutral,**
 - 4 = Agree,**
 - 5 = Strongly Agree**
-

Work-Life Balance

- I am able to maintain a healthy work-life balance. [1-5] _____
 - My current workload allows me to manage my personal and professional responsibilities effectively. [1-5] _____
-

Work Environment

- The physical workspace is comfortable and safe. [1-5] _____
 - I have access to the equipment and resources I need. [1-5] _____
-

Management and Leadership

- My direct supervisor/manager is effective in their role. [1-5] _____
 - Communication from leadership is clear and informative. [1-5] _____
-

Team Dynamics

- My team collaborates well and supports each other. [1-5] _____
- Any conflicts within the team are managed effectively. [1-5] _____

Career Development

- I have ample opportunities for professional growth. [1-5] _____
- The training and development programs are satisfactory. [1-5] _____

Recognition and Reward

- My contributions are recognized and rewarded appropriately. [1-5] _____
- Compensation and benefits are fair and competitive. [1-5] _____

Company Culture

- The company values align with my personal values. [1-5] _____
- The workplace is inclusive and diverse. [1-5] _____

Job Role and Responsibilities

- My job responsibilities are clear and well-defined. [1-5] _____
- I am satisfied with the balance of my workload. [1-5] _____

Feedback and Communication

- Feedback mechanisms are effective and helpful. [1-5] _____
- Communication channels are open and responsive. [1-5] _____

Employee Engagement

- I feel highly engaged and motivated in my work. [1-5] _____
 - I connect well with the company's mission and goals. [1-5] _____
-

Interest in Development Opportunities

- I would be interested in participating in emotional wellness seminars. [1-5] _____
 - I would be interested in group coaching sessions for personal development. [1-5] _____
 - I would be interested in other forms of personal development programs. [1-5] _____
-

Support and Resources

- I receive adequate support from HR and other departments. [1-5] _____
 - I have access to the resources necessary for job performance. [1-5] _____
-

Change Management

- Changes within the company are managed well. [1-5] _____
 - I am comfortable with the pace and nature of changes. [1-5] _____
-

Health and Wellbeing

- I am satisfied with the health and wellbeing programs offered. [1-5] _____
 - I feel adequately supported in managing work-related stress. [1-5] _____
-

Workplace Flexibility

- The company offers sufficient flexibility in work arrangements (e.g., remote work, flexible hours). [1-5] _____
 - The flexibility provided helps me to better balance my work and personal life. [1-5] _____
-

Company Mission, Vision, and Values

- The company's mission is clearly communicated and meaningful to me. [1-5] _____
 - I understand and feel connected to the company's vision. [1-5] _____
 - The company's values are reflected in its daily operations and culture. [1-5] _____
-

Team Morale

- Team morale is high and positive. [1-5] _____
 - Factors affecting team morale are managed effectively. [1-5] _____
-

Innovation and Creativity

- I have opportunities to contribute innovative ideas. [1-5] _____
 - The company supports and encourages creative thinking. [1-5] _____
-

Personal Development

- I have access to resources that help with my personal development. [1-5] _____
 - My personal development goals are supported by the company. [1-5] _____
-

Overall Experience

- My overall experience with the company has been positive. [1-5] _____
 - I feel the company is heading in the right direction. [1-5] _____
-

Additional Comments: